

## Comm Unity Plus Services Limited

# Call for Expressions of Interest: Board of Directors

### OVERVIEW

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Comm Unity Plus Services Limited (commUnity+) is looking to appoint up to three new Directors to the Board of Directors to contribute to our strategy and vision.

There are currently eight Directors serving on the Board of commUnity+. There may be a maximum of 11 Directors.

The Board meets six-eight times per year. Directors may also join a Committee of the Board.

All roles are voluntary, however reasonable costs to support Board participation will be met by the organisation. The organisation is committed to supporting Directors by contributing to governance training and professional development as a Director.

### ABOUT COMMUNITY+

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commUnity+ is a longstanding provider of community services based in the Greater Western and Northern Metropolitan areas of Melbourne. We strive to create positive change, growth, and enablement through a range of prevention and early intervention programs targeted to support people and communities experiencing disadvantage. Our programs include Community Education, Children's Contact Services, Neighbourhood House and Brimbank Melton Community Legal Centre, as well as community engagement and development activities.

commUnity+ celebrated its 40th anniversary in 2022 and has a significant presence within the West.

We have a highly capable leadership team that work to realise the Board's vision to make a positive impact for people living in Melbourne's west where "Everyone in the West has a safe place where they feel they belong and live the life they choose".

commUnity+ is a company limited by guarantee and is a registered charity endorsed as a Deductible Gift Recipient (DGR) with the Australian Charities and Not-for-profits Commission. commUnity+ is a Registered Training Organisation (RTO). commUnity+ receives funding from local, state and Commonwealth government departments.

commUnity+ is governed by a Board and three Board Committees:

- Finance and Risk Management Committee
- Governance Committee
- Community Advisory Committee.

Further information is available at the following links:

- [commUnity+ Strategy 2021-24](#)
- [commUnity+ Annual Reports](#)
- [commUnity+ Board of Directors](#)

### WE WELCOME APPLICANTS IN ALL THEIR DIVERSITY

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commUnity+ is particularly interested in people who bring diverse perspectives and/or lived experience that represent those of the communities that we work with, including:

- Community members from refugees and asylum seeker backgrounds

- Migrants and community members from Culturally and Linguistically Diverse (CALD) backgrounds
- Aboriginal and Torres Strait Islander people
- People with a disability
- Lesbian, gay, bisexual, trans and gender diverse, queer, intersex, asexuals and/or allies and other identities (LGBTQIA+) people
- People who have a lived experience of disadvantage and/or marginalisation
- People with other forms of diversity not listed above
- Community members with experience of accessing or using programs like those delivered by commUnity+.

We are interested in people who bring skills and experience in:

- **Board governance**
- **Experience relating to commUnity+ services**
- **Education sector and Registered Training Organisation (RTO) experience**
- **Fundraising and philanthropy**
- **New business ventures and marketing**
- **ICT and Cybersecurity.**

We are interested in people who may have strong connections to the people and communities we serve.

The ideal candidates will also be able to demonstrate a commitment to our values, have a good understanding of the challenges that face the community sector and ideally bring experience working with community-focused or for-purpose organisations in leadership roles.

We embrace the diversity of our people, such as diversity in disability, race, cultural background, ethnicity, age, gender identity, sexual orientation, or intersex status. Reasonable costs to support committee participation will be met by the organisation. We are committed to removing any barriers to applying or joining the committee.

As we are a company limited by guarantee, our Directors must meet all statutory obligations of company directors. The Board delegates management responsibilities to the Chief Executive Officer in accordance with the limits and guidance of the organisation's policies, the Board and Committees of the Board.

commUnity+ is a child safe organisation. Prior to commencing, prospective Directors will need to undergo a national Criminal Records Check and hold a current Working with Children Check. These Checks will need to be maintained.

## **HOW TO LET US KNOW YOU ARE INTERESTED**

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Expressions of interest for nomination as a Director close at **3pm on 15 March 2024**. The screening and interview process will occur during March 2024, after which nominations for appointments to fill casual vacancies will be confirmed.

If you wish to submit your application for nomination, please complete and submit the **application form** and a brief resume or professional profile of no more than two pages to the commUnity+ Company Secretary via [ceo@comm-unityplus.org.au](mailto:ceo@comm-unityplus.org.au), using the subject line: **EOI: commUnity+ Director Nomination**.

For more information about Board responsibilities, or assistance or advice about this call for Expression of Interest, please email Executive Administrator Tanuja Mehta at [ceo@comm-unityplus.org.au](mailto:ceo@comm-unityplus.org.au). Please use the subject line: **EOI: commUnity+ Director Nomination – information inquiry**. Tanuja will respond to your enquiry.

Confidential inquiries may also be directed to Jackie Mead, Chairperson, commUnity+ on 0417 349 254.